

Terms of Service

Candidates and potential candidates:

- When you contact us, respond to us, or utilize any information on the web sites GrosRecruiters.com, PlasticsJOBS.com or PackagingPeople.com, you agree to these terms.
- We provide the most accurate information we can, on our web sites and in our other communication. You agree that the information we provide to you may be somewhat inaccurate or incomplete. You agree to confirm our information with outside sources before making your career decisions.
- We strive to manage your personal and career information carefully. Regardless, when we market your skills and experience to our current and potential client companies, your identity may become apparent. You agree to accept responsibility for the result of such activities.
- During the interview phase, we may present you with an agreement that states additional terms and conditions of our business relationship.

Client companies and potential client companies:

- When you contact us, respond to us, or utilize any information on the web sites GrosRecruiters.com, PlasticsJOBS.com or PackagingPeople.com, you agree to these terms.
- We provide the most accurate information we can, on our web sites and in our other communication. You agree that the information we provide to you may be somewhat inaccurate or incomplete. You agree to confirm our information with outside sources before making your hiring decisions.
- We strive to manage your company plans and hiring information confidentially, if you direct us to do so. Regardless, when we market your company's job openings to candidates and potential candidates, your identity may become apparent. You agree to accept responsibility for the result of such activities.
- In the course of our business relationship, we may present you with an agreement that states additional terms and conditions of our business relationship.

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- We provide the most accurate information we can, on our web sites and in our other communication. You agree that the information we provide to you may be somewhat inaccurate or incomplete. You agree to confirm our information with outside sources.
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- Within the context of disseminating information about our company, our candidates and our client's career opportunities, you may link to our site, forward

information from our site, or mirror the current job and candidate information displayed on our site. When you do, you agree to update or remove this information consistent with our current posting. We retain the right to bar you from posting or forwarding this information if we choose.

- These terms and conditions do not apply to the web sites PlasticsJOBS.net and PackagingPeople.net, which are managed by a vendor, Beyond.com. Its Terms of Service are available [here](#).
- Links from our web site to other sites are provided as a convenience. We are not responsible for the information provided by these other sites.
- We may change our Terms of Service at any time, by posting to GrosRecruiters.com, PlasticsJOBS.com or PackagingPeople.com
- Our Privacy Policy, posted separately at this site, is included in this agreement by this reference.